

The implementation of the *ROTARY GIFT OF SIGHT EYE BANK TRAINING CENTRE* programme will accomplish the following objectives, resulting in the establishment of an effective, sustainable Indian eye banking infrastructure over the next seven years:

1. Establish skilled, knowledgeable EBCRC training staff who will train new Eye Bank Medical Directors, Medical Supervisors, Eye Bank Managers, Transplant Coordinators, Eye Bank Technicians and Rotary Liaisons the technical skills required to operate productive, cost-effective eye banking programs.

- *To accomplish this objective, upon receipt of grant funding, the IFETB, in conjunction with EBCRC leadership, will identify and hire one Eye Bank Manager, one additional Eye Bank Technician and one Transplant Coordinator to work with existing EBCRC staff in the comprehensive training to all eye bank trainees. (60% of time being spent advancing EBCRC work, 40% of time being spent advancing Rotary Gift of Sight Eye Bank Training Programme work).*
- *In year five of the Rotary Gift of Sight Training Centre program, one additional Eye Bank Technician and one additional Transplant Coordinator will be hired by the EBCRC to assist with the increasing number of trainees attending the Rotary Gift of Sight Eye Bank Training Centre.*
- *In addition, an Eye Bank Training Centre Administrator will also be hired to coordinate the training programs of all Rotary Gift of Sight Training Center attendees. This individual will be a professional, not necessarily with eye banking experience, who will handle all organizational aspects of the training process, raise funds for the continuation of training centre operations following the grant period.*

2. Upgrade existing EBCRC infrastructure to establish technical and operational training facilities for the Rotary Gift of Sight Training Center.

- *Specifically, a training center room will be built and furnished with required office and medical equipment including desks, chairs, computer equipment and audio/visual equipment.*
- *In addition, office space will be acquired within the EBCRC facility for the Eye Bank Training Center Administrator and Transplant Coordinator.*

3. Incorporate an established training curriculum developed by the IFETB, designed to teach all Eye Bank Medical Directors, Medical Supervisors, Transplant coordinators, Eye Bank Managers, Eye Bank Technicians, and Rotary Liaisons the professional and technical skills required to structure a comprehensive operational team in their local community eye bank.

- *Training curriculum will be based on a practical and theoretical learning model, allowing each trainee to perform all duties of his or her specific job function numerous times over the course of the training session.*
- *All Eye Bank Trainees will be required to pass standardized, comprehensive exams administered by training personnel at the conclusion of the designated training course.*

4. Assist local ophthalmic leadership in the development of eye banking facilities to complement existing Indian eye banking locations, incorporating design and operational features to ensure strict adherence to EBAI and IFETB standards.

- *Medical Director and Eye Bank Manager educational curriculum will include extensive training regarding existing standards for the construction of effective, cost-efficient eye bank laboratories/offices. In addition, the IFETB and the EBCRC will provide technical consultation for the planning and construction of new eye banking programs initiated by Rotary Gift of Sight Eye Bank Training Center trainees.*

5. Establish low-cost Collection Centres at strategic locations within each eye bank catchment service area, utilizing established protocols for recovery, storage and transportation of tissue to central eye bank facility.

- *IFETB and EBCRC staff will serve as consultants in the establishment and implementation of local Collection Centres, following training at the Rotary Gift of Sight Eye Bank Training Programme.*
- *Rotary Liaisons trainees will be provided with education regarding the Collection Centre model. Trainees will interact extensively with EBCRC's Collection Centre volunteer staff, and receive instruction on how to implement this model in his or her local community through the mobilization of community volunteers.*

6. Maximize the corneal recovery results of all individual eye banking programmes, with a goal that all programmes established by Training Centre attendees recover adequate tissue to meet local needs with surplus tissue for distribution to other locations by the end of the seven year grant period.

- *As an integral part of the training programme, Medical Directors and Eye Bank Managers will develop annual target performance goals for tissue recovery within their local eye banking programs.*
- *Transplant Coordinators and Rotary Liaisons will learn how to effectively work together to increase public acceptance of eye donation, utilizing efforts of local charitable, religious, media, business and governmental organizations.*
- *Educate all Rotary Gift of Sight Eye Bank Training Programme trainees about effective methods of working toward the enactment of Presumed Consent laws.*

7. Accurately evaluate the programme's success in achieving overall goals and each of the objectives listed above.

- *Eye Banking trainees will provide a baseline evaluation of Eye Bank operations before training, including the number of corneas being collected, as well as Standard Operating Procedures in collection and processing.*
- *Following the training session, trainees will provide quantitative feedback regarding the training received at the Rotary Gift of Sight Training Center.*
- *Annually following the training, participating eye banking programs will be required to submit annual quantitative data, reporting important statistics including the number of transplantable corneas being collected.*
- *Rotarians in each district with an eye bank staff participating in the program will independently evaluate the program based on quantitative measures such as the number of corneas being collected, the effectiveness of the eye bank's Collection Centres, as well as the eye bank's adherence to standard operating procedures.*